

Personnel Recruiter / In-House

LOCATION

- Bethesda, MD / Temple Hills, MD

DESCRIPTION

- We are looking for an experienced In-house Personnel Recruiter to join our team. As a Recruiter in the construction industry, you will be responsible for overseeing all aspects of the recruitment process within our Company. Your primary objective will be to aggressively attract, select, and retain talented individuals who can contribute to the company's success while ensuring compliance with relevant labor laws and regulations. This role requires a strong understanding of the construction industry.

RESPONSIBILITIES

- Develop and implement effective recruitment strategies to attract qualified candidates for a variety of positions within the Company.
- Utilize various recruitment channels such as job boards, social media, industry events and professional networks to source potential candidates.
- Collaborate with department managers to determine specific skill requirements and qualifications for open positions.
- Conduct pre-screenings, reference/background checks, and candidate interviews.
- Work with the management team to negotiate and extend job offers and facilitate the onboarding process for new hires.
- Implement HR policies, procedures, and programs to support employee development, retention, and engagement.

QUALIFICATIONS

- Bachelor's degree in human resources, business administration, marketing, related field or equivalent work experience.
- Proven experience as a recruiter in the construction industry, preferred.
- Solid knowledge of employment laws and regulations.
- Excellent interpersonal and communication skills with strong organizational and time management abilities.
- Proficient in HR software and recruitment tracking systems.
- Knowledge of the local construction industry - a plus.
- Bilingual English/Spanish - a plus.

BENEFITS

- Top pay & stability
- Paid holidays (7)
- PTO Plan (personal time off)
- Medical, dental, life & disability insurance
- 401(k) retirement plan
- Performance bonuses
- Educational assistance program

ABOUT

- With over 30 years of experience, ReAgg is proud to be a leader and pioneer in the aggregate, construction, and transportation industries with a strong reputation for providing quality construction materials and consistent, reliable service our customers can count on.
- To find out more, visit our website at www.reagg.com.

APPLY

- To apply, please send your resume to employment@reagg.com.
- For immediate consideration, please visit our [Career Page](#) to complete an application.

We look forward to hearing from you!